

WOMEN DEVELOPMENT CELL

**SONOPANT DANDEKAR ARTS, V. S. APTE
COMMERCE AND M. H. MEHTA SCIENCE COLLEGE,
PALGHAR**

To,
The Principal
Sonopant Dandekar College,
Palghar.

Subject: Regarding Permission for conducting a seminar on Gender Sensitization Workshop.

Respected Sir,

Concerning the above subject our Women Development Cell. Department wants to organize A "Gender Sensitization Workshop" Lecture by Dr. Pratibha Kanetker for all college students. On 6/02/2020 at 11:00 am .Kindly permit conducting the program.

Thanking you

Permitted
to
Kulane
Kandekar

S. Deshmukh
Coordinator- Women
Development Cell

NOTICE

3/02/2020

Hereby, all college students are informed that we are going to arrange a workshop on **Gender Sensitization** Workshop by Dr. Pratibha Kaneker, Former Head of Marathi Department, organized by the Department of Women Development Cell. Prioritize your well-being on 6/02/2020 at 11:00 am in BMS seminar hall.

S. Deshmukh

Coordinator-Women
development cell



Sonopant Dandekar Shikshan Mandali's
**SONOPANT DANDEKAR ARTS, V. S. APTE COMMERCE
AND M. H. MEHTA SCIENCE COLLEGE**

Karekuran Road, Palghar, Dist. Palghar, Pin - 401 404.

Code.: (02525) 252163, 252317 | website : www.sdsmcollege.com
(NAAC Accredited 'B' Grade)

Dr. Kiran J. Save
Principal

Ref. No. : _____

Date : 5-02-2020

To,

Dr. Pratibha Kanetker

Subject: Regarding Invitation on workshop On "Gender Sensitization Workshop"

Respected Madam,

Department of Women Development Cell is organizing a seminar on "Gender Sensitization Workshop" for college students on 6/02/2020 at 11:00 am we hereby wish to seek your guidance for our students.

You are respected to conduct a workshop.

Thank you

Dr. Kiran Save

Principal

Sonopant Dandekar Shikshan Mandali's
**SONOPANT DANDEKAR ARTS, V.S. APTE COMMERCE AND
M.H.MEHTA SCIENCE COLLEGE, PALGHAR**
Palghar, Dist - Palghar, pin 401404 E-mail: sdscollege@yahoo.com

**WOMEN DEVELOPMENT CELL
ATTENDANCE RECORD**

Name of the Event: Gender Sensitization
Date: 6.2.2020 Time: 11:00 am Venue: BMS Seminar Hall

Sr. No	Name of the Students	Class	Roll. No	Signature
1	Sakshi Kanojia			S.K
2	Pratiksha Dhudi			Dhudi
3	Manushi Medha			Manushi
4	Pragati Bhushare			ABhusare
5	Shifa Sheikh			Shifa
6	Sonali Tonde			Stonde
7	Riia Adhikari			Adhikari
8	Soloni Puri			Soloni
9	Vanshu Nair			Nair
10	Yashwantrao			Yashwantrao
11	Pooja Khandekar			Pooja
12	Tanvi Puri			Tanvi
13	Bahita More			B. More
14	Alia Nikita			Alia
15	Komal Singh			Komal
16	Sakshi Puri			Sakshi
17	Sakshi Rini			S. Rini
18	Sakshi Thakur			Thakur
19	Pooja Purohit			Pooja
20				



Sonopant Dandekar Shikshan Mandal's
**SONOPANT DANDEKAR ARTS, V. S. APTE COMMERCE
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Dr. Kiran J. Save
Principal

Ref. No. : _____

Date: 6.2.2020

Appreciation Letter

To,

Dr. Pratibha Kanetkar

Subject: Letter to appreciate your contribution as a resource person to the
"Gender Sensitization"

Respected Madam,

I would like to appreciate your participation as a resource person in the workshop on "Gender Sensitization" organized by our Women Development Cell department on 6/02/2020. I hope your knowledge will be fruitful to all participants.

On behalf of the Sonopant Dandekar College I would like to appreciate you for your active participation and excellent presentation.

I am grateful for your cooperation.

Thanking you.

P. Kanetkar
Received

Kiran
Dr. Kiran Save
Principal

WOMEN DEVELOPMENT CELL

Event Report

Title: Gender Sensitization Workshop: Promoting Understanding and Respect

Date: 06/02/2020

No. of Participants: 19

Introduction:

The Gender Sensitization Workshop aimed to cultivate a deeper understanding of gender-related issues and foster respect for diverse gender identities and expressions. Through interactive sessions, discussions, and awareness-building activities, the workshop sought to promote empathy, challenge biases, and create a more inclusive environment within our community.

Workshop Objectives:

1. Increase awareness and understanding of gender diversity and its significance in social contexts.
2. Challenge stereotypes and biases related to gender roles and expectations.
3. Promote respectful and inclusive communication and behavior towards individuals of all gender identities.
4. Provide tools and strategies for creating gender-sensitive spaces and interactions.

Workshop Activities and Sessions:

1. **Gender Basics:** Covered fundamental concepts such as gender identity, gender expression, and the difference between sex and gender through interactive presentations and discussions.
2. **Unconscious Bias Training:** Facilitated activities and discussions to help participants recognize and address unconscious biases related to gender.
3. **Role-playing Exercises:** Engaged participants in role-playing scenarios to explore challenges faced by individuals of different genders in various social and professional settings.
4. **Case Studies and Reflection:** Analyzed real-life case studies highlighting gender-related issues and encouraged participants to reflect on their own attitudes and behaviors.
5. **Communication Skills:** Provided guidance on using inclusive language and communication strategies to create a welcoming and respectful environment for people of all genders.

6. Action Planning: Facilitated group discussions to develop action plans for implementing gender-sensitive practices in participants' personal and professional lives.

Outcomes and Impact:

1. Increased Awareness: Participants gained a deeper understanding of gender diversity and the importance of creating inclusive spaces.
2. Attitude Shifts: Many participants reported a shift in attitudes towards challenging stereotypes and biases, expressing a commitment to promoting gender equality.
3. Improved Communication: Participants developed skills and strategies for communicating respectfully and inclusively with individuals of diverse gender identities.
4. Behavior Change: Several participants reported changes in their behaviors and interactions, such as using inclusive language and challenging discriminatory attitudes.
5. Institutional Impact: Participants expressed a desire to advocate for gender-sensitive policies and practices within their organizations and communities.

Challenges and Lessons Learned:

1. Resistance and Defensiveness: Some participants initially demonstrated resistance or defensiveness when confronted with their own biases, highlighting the need for patience and empathy in facilitating discussions.
2. Cultural Sensitivity: Recognizing the cultural context of gender norms and practices was crucial for promoting understanding and respect across diverse communities.
3. Continued Education: Participants emphasized the importance of ongoing education and dialogue to sustain the momentum generated by the workshop and effect long-term change.

Conclusion:

The Gender Sensitization Workshop served as a valuable platform for promoting understanding, empathy, and respect for diverse gender identities and experiences. By challenging biases, fostering communication skills, and inspiring action, the workshop contributed to creating more inclusive and equitable

Seema Deshmukh

Coordinator-Women Development Cell

1. Women actively participated in the event



2. Guest are delivering a lecture

